



مؤسسة التنمية الأسرية
Family Development Foundation



Law No. (11) of 2006

Regarding the Establishment of the Family
Development Foundation

قانون
مؤسسة التنمية الأسرية

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Regarding the Establishment of the Family Development Foundation

- We, Khalifa bin Zayed Al Nahyan, Ruler of Abu Dhabi.
- Having perused the Law No. (1) of 1974 Reorganizing the Governmental System in the Emirate of Abu Dhabi, as amended;
- Law No. (2) of 1971 Regarding the National Consultative Council, as amended;
- Law No. (2) of 2000 Regarding the Civil Retirement Pensions and Remunerations of the Emirate of Abu Dhabi, as amended;
- Law No. (1) of 2006 Regarding Civil Service in the Emirate of Abu Dhabi;
- Federal Law No. (6) of 1974 Regarding the Public Utility Associations, as amended;
- Federal Law No. (28) of 1999 Regarding Private Education;
- Federal Decretal Law No. (1) of 2003 Regarding the Establishment of the Supreme Council for Motherhood and Childhood;
- Federal Decree No. (6) of 2003 Regarding the Convention on Establishment of the Arab Women Organization;
- At the presentation to and approval of the Executive Council;

Have issued the following Law:

Section One

Definitions

Article (1)

In the application of this Law, the following terms and phrases shall have the meanings set against each, unless the context otherwise requires:

UAE:	The United Arab Emirates;
Emirate:	The Emirate of Abu Dhabi;
Executive Council:	The Executive Council of the Emirate of Abu Dhabi;
Foundation:	The Family Development Foundation;
Chairman:	The Supreme Chairman of the Foundation;
Board:	The Board of Trustees of the Foundation;
Director General:	The Executive Director of the Foundation;
Charter:	The Charter of the Foundation.

Section Two

Nature, Headquarters, Objectives and Competencies of Foundation

Article (2)

A public non-profit organization shall be established under the name 'Family Development Foundation', having an independent corporate personality and complete legal capacity as well as financial and administrative independence, under the chairmanship of Sheikha Fatima Bint Mubarak. This Foundation shall report to the Crown Prince's Court.

Article (3)

The headquarters of the Foundation shall be located in the city of Abu Dhabi. After the Chairman's consent is obtained, the Board of Trustees may establish branches and offices in the Emirate.

Article (4)

The Foundation aims to foster and develop the family in general, women and child in particular to affirm the family's role in social raising and achieve a comprehensive vision in handling women and child issues and sustainable development of the family, in order to ensure the creation of a society that is able to compete by learning and knowledge, while continually improving abilities and skills. In particular, the Foundation aims to:

- To instill religious values and Arab traditions to ensure continuity of family and solidarity of society.
- To help women and enhance their position in order to be an active player in the movement of economic and social development.
- To adopt innovative techniques to implement the policies aiming to foster, develop and qualify women and child in line with the social policy of the UAE, in proper cooperation with regional and international organizations.
- To develop strategies and plans and implement specialized programs in the raising, protection, care and proper preparation of child for the future.
- To affirm the principle of gender justice and equality and family participation to cope up with comprehensive development.
- To counter poverty and give chances to women to participate in the labor market to increase family income.
- To approve care and development projects, which support motherhood and childhood requirements.
- To defend women's rights in all fields, in order to ensure a good family living, as the main cell of the society.

- To find appropriate mechanisms to resolve disputes and problems which face women and family in general, through the Foundation or by a third party authorization in this respect.
- To provide all forms of necessary care to old people and attract them to lead a stable social life.
- To enhance the spirit of initiative and innovation of young people to give them the motif to work and produce.
- To spread awareness of family issues using legible and audiovisual media.
- To generalize the concepts of environmental culture to ensure proper rationing of water and energy and environmental awareness.
- To instill and enable the concepts and mechanisms of voluntary work inside family members.
- To pay attention to education issues and modern technology to achieve the objectives of the Foundation.
- To support and develop family women rights.

Article (5)

The Foundation shall be competent to every act that develops and fosters family in its comprehensive sense in order to achieve the objectives and goals of the Foundation. In particular, it may:

- To contribute to the development of strategies to upgrade women and child in cooperation with concerned bodies and supervise the implementation of the same within the scope of the Foundation, its branches and offices within the scope of objectives of this Law.
- To implement social legislations and propose necessary items to develop the same in cooperation with the concerned agencies in order to ensure women and child's rights.
- To develop programs for achieving sustainable development of the family, women and child.

- To participate in local, regional and international social conferences and seminars focused on the discussion of family, women and child issues and cooperate with the UAE participating delegation to determine a single strategic vision and stance.
- To hold exhibitions, celebrations and forums to spread its mission in coordination with relevant agencies.
- To cooperate with the Supreme Council for Motherhood and Childhood in the UAE to achieve a better level of care and follow-up of family, women and child affairs, while developing joint programs in the akin scope in their collaboration.
- To develop national mechanisms and means which are concerned with family affairs and coordinate work with official agencies in the UAE and relevant non-governmental organizations in order to achieve a specific integration.
- To take necessary measures to remedy deficiency and irregularities of family and society through scientific and practical solutions.
- To conduct studies and research on family, women and child affairs and study and analyze the phenomena, problems and challenges that face them in the present and future as well.
- To cooperate with agencies and institutions of similar competence in order to exchange information and experience and develop and coordinate fields of collaboration.
- To prepare prints legible and audio-visual prints and circulars, including tapes and movies that are in line with the Foundation's objectives.

Section Three
Management of the Foundation

Article (6)

The Chairman of the Foundation is the supreme chairman who approves the Foundation's general policy, and represents it before supreme agencies in the UAE. In particular, the Chairman shall:

- To approve the general policy of the Foundation.
- To approve and develop necessary plans and programs of the Foundation's operation to achieve sustainable development of family, women and child.
- To approve the appointment of key staff of the Foundation.
- To approve the establishment of necessary branches and offices for operation and development of the Foundation.
- To approve the Foundation's participation in international conferences, seminars and meetings.
- The Chairman may delegate some of its competencies to the Chairman of the Board and Director General.

Article (7)

The Foundation shall be managed by a Board of Trustees consisting of a chairman, vice chairman and a sufficient number of members. They shall be appointed and their remunerations fixed by a resolution of the Crown Prince at the suggestion of the Chairman.

The Charter shall set the procedures of convention and method of voting on resolutions.

Article (8)

The Board of Trustees shall be the authority supervising the affairs of the Foundation. The Board shall in particular:

- Draft and supervise the implementation of necessary general policy, plans and programs of the Foundation in order to ensure the realization of objectives and goals of the Foundation.
- Draft the Charter and organizational structure of the Foundation.
- Approve the rules of investment of the Foundation's funds and determine banks of depositing them.
- Approve and refer the final account and annual balance sheet of the Foundation to the Executive Council after consulting the Chairman.
- Suggest the appointment of key staff of the Foundation.
- Approve the draft contracts and agreements according to the rules stated in the financial and administrative regulations of the Foundation.
- Form standing and temporary committees.
- Appoint and fix the remunerations of auditors.
- Approve periodical reports on the operation of the organizational units of the Foundation.
- Approve draft agenda of the Board.
- Tackle any other competencies or tasks assigned by the Chairman to the Board.

Article (9)

The Foundation shall have a director general, who shall be appointed by a resolution of the Chairman at the nomination of the Board, and shall be held liable before her for proper operation of the Foundation according to its objectives and goals. In particular, the Director General shall:

- Draft necessary regulations of operation of the Foundation, including HR, financial and administrative regulations.

- Propose the Charter and organizational structure of the Foundation.
- Appoint employees of the Foundation subject to Article 6.3 of this Law.
- Prepare necessary plans of management and investment of the Foundation's funds.
- Suggestion the formation of standing and temporary committees.
- Prepare draft agenda of the Board and follow up the implementation of its resolutions.
- Prepare draft annual balance sheet and final account.
- Represent the Foundation before the court and third parties and may delegate others to represent him.
- Prepare periodical reports on the operation of organizational units.

Section Four

Finance of the Foundation

Article (10)

The Foundation shall have an annual independent balance sheet of which expenditure is made according to the financial regulations of the Foundation.

The Board shall set the rules of investments of the balance sheet surplus, in sincere line with the objectives of the Foundation.

Article (11)

The resources of the Foundation shall consist of:

1. The annual appropriations allocated to it by the government.
2. The realized surplus of balance sheet during the preceding years.
3. The returns on investments of its funds and properties.
4. The funds and properties passing to the Foundation according to Article 16 of this Law.

5. The revenues realized out of its activities.
6. The grants, aids and donations that are in line with its activity and approved by the Board.
7. Any other resources that the Board approves.

Article (12)

The fiscal year of the Foundation shall start on 1st January and end on 31st December every year, except for the first fiscal year which starts on the effective date of this Law and end on 31st December of the following year.

Article (13)

The Foundation shall have one or more auditors from chartered accountants in the Emirate. The auditor(s) shall furnish its report according to recognized auditing criteria within a period not exceeding three months from the date of closure of the fiscal year. The auditor may not act as auditor and a member of the Board of Trustees or any other work in the Foundation at the same time, or have a direct or indirect interest therein.

Article (14)

The funds, establishments and extensions of the Foundation shall constitute public funds.

Section Five

Closing Provisions

Article (15)

The Foundation, its branches, offices and subsidiaries shall be exempted from all local charges and taxes.

Article (16)

The Foundation shall replace Abu Dhabi Society for the Advancement of Women, its branches and offices as well as the agencies and clubs conjoined in it, and all funds and real estate and movable properties as well as the rights and obligations of these agencies shall all devolve to the Foundation.

A committee shall be formed to take all necessary actions for this purpose within a period not exceeding three months from the effective date of this Law.

Article (17)

The Chairman of the Foundation may reform women clubs and unify their administration systems, programs and membership in the Emirate.

Article (18)

The citizen staff and employees of the Foundation shall be subject to the applicable laws of civil service and civil retirement pensions and remunerations in force in the Emirate, in all matters which have not been provided for in this Law and the regulations issued in execution thereof.

The non-citizen employees of the Foundation shall be subject to the contracts concluded with them and the regulations issued by the Board, and shall be subject to the civil service law and regulations in the Emirate, in all matters which have not been provided for in their contracts and regulations of the Foundation.

Article (19)

The staff and employees of Abu Dhabi Society for the Advancement of Women and its branches, as well as the agencies and clubs that have been conjoined in it shall be transferred to the Foundation at the Board's discretion without prejudice to their rights and benefits.

These employees shall remain in office until their conditions are adapted according to regulations of the Foundation.

Article (20)

The Charter, organizational structure and necessary laws and regulations to put this Law into effect shall be issued by resolutions of the Board, following approval by the Chairman.

Article (21)

Each provision to the contrary to this Law shall hereby be repealed.

Article (22)

This Law shall go into effect from its date of issue and shall be published in the Official Gazette.

/signed/

Khalifa bin Zayed Al Nahyan

Ruler of Abu Dhabi

This Law has been issued in Abu Dhabi

On 10th May 2006 AD

Corresponding to 12th Rabi II 1427 AH